

ECOLOGISTS

FIXED TERM AND FREELANCE OPPORTUNITIES

PAY DEPENDENT ON EXPERIENCE.

TEP is an environmental consultancy with a team of over 40 permanent ecologists. We have a variety of opportunities for ecologists to join us working on a wide range of interesting projects. We work with NGOs, government and commercial clients.

We are looking for ecology field surveyors to support our team for the 2020 survey season. Applicants should have a scientific background but experience may range from recent graduates through to experienced ecologists including those holding protected species licences (primarily for great crested newts and bats).

Fixed Term and Freelance Seasonal Positions

The core survey season is March to September. TEP operates throughout the UK but the work for which we are currently recruiting is predominantly in the North West and Midlands, based at either our Warrington or Market Harborough offices. A full driving licence and access to a vehicle is essential.

A Selection Day will be held in our Warrington office on Friday 7th February 2020. This will give an introduction to TEP and feature talks from experienced surveyors on the requirements of the role.

Following the Selection Day we will invite successful candidates to join our team either on a fixed-term contract or on a freelance basis to work with us from Spring to Autumn 2020. For those considered for fixed-term contract positions we will ask shortlisted candidates to attend a short interview to explain more about the role and understand each's candidates experience and aspirations.

TEP invests heavily in staff training with free to attend opportunities available to fixed-term staff and/or freelancers including:

- In-house training courses (including office and field sessions) covering GCN and bat legislation, ecology, ID and survey methods
- A programme of voluntary lunchtime CPD sessions covering a wide range of topics including emerging trends and new research in ecology through to updates on legislation and best practice
- Significant on-the-job learning hours providing experience towards applications for various protected species licences
- Voluntary job shadowing opportunities across a range of other consultancy skills including an introduction to botany and ornithology survey techniques and a variety of office based services including research and analysis

- Botanical training and a place on the Field ID Skills test accredited by Botanical Society of the British Isles
- Chance to work alongside leading landscape designers, managers and arborists in a multi-disciplinary consultancy led by environmentalists

Application Process

Please visit www.tep.uk.com/jobs for further information and to download a Selection Day Information and Application Form. If you would like to be considered for a place on the Selection Day your CV and application form must be emailed to recruitment@tep.uk.com by noon on Monday 27th January 2020. If you are chosen to attend the Selection Day invites will be emailed by Thursday 2nd February 2020.